CURRICULUM VITAE

Personal Information	
Name	Jana Ilieva
Phone	+389 76 40 40 63
E-mail	j.ilieva@utms.edu.mk
Nationality	Macedonian
Date of Birth	29.08.1980
Gender	Female
Academic Title	Full Professor

Work Experience	
• Dates (from - to)	2014 to date
• Name and address of employer	University of Skopje Blvd. Partizanski odredi, 99, Skopje, Macedonia
• Type of business or sector	Higher education
• Job Title	Secretary General / Full Professor
• Main activities and responsibilities	- Oversee the administrative and legal functioning of the University in accordance with national legislation, institutional statutes, and international standards - Advanced teaching, impact research, mentor and contribute to the academic leadership and development of the University.

• Dates (from - to)	**2008 - 2014**
• Name and address of employer	MIT University Blvd. Treta Makedonska Brigada, bb, Skopje, Macedonia
• Type of business or sector	Higher education
• Job Title	Secretary General / Assistant Professor / University Erasmus Coordinator
• Main activities and responsibilities	- Teaching activities and scientific work (Public International Law, International Human Rights Law, International Treaty Law, Diplomatic and Consular Law, etc.) - Management of administration office and administrative support for the governance of the University, - Assistance in interpreting university policies and matters of jurisdiction and governance related to policies. - Drafting of normative acts of the University - Management of student mobility programmes

• Dates (from - to)	**2005 - 2008**
• Name and address of employer	ArcelorMittal Skopje 16-ta Makedonska Brigada br.18, Skopje, Macedonia
• Type of business or sector	Private sector, International Steel and Mining Company
• Job Title	Legal Counsel, Company Secretary, Compliance Coordinator
• Main activities and responsibilities	- Provide comprehensive legal support to the company and advise on regulatory matters. - Oversee records management and maintain accurate and secure corporate documentation.

		- Organize and coordinate Board of Directors' meetings, Shareholders' Meetings, and other corporate events. - Liaise and maintain effective communication with relevant state institutions and regulatory authorities. - Ensure compliance with corporate policies, procedures, and applicable legislation. - Monitor and support Health, Safety & Environment (HSE) standards and related initiatives.

• Dates (from - to)		**2004 - 2005**
• Name and address of employer		MENS LEGIS LAW FIRM St. Kliment Ohridski" 66-1/1, Skopje, Macedonia
• Type of business or sector		Private sector, advocacy
• Job Title		Lawyer
• Main activities and responsibilities		- Establishment and registration of companies in the Republic of Macedonia in accordance with applicable legislation. - Preparation and organization of Shareholders' Meetings, including drafting of relevant documentation and resolutions. - Provision of legal services, advisory support, and preparation of legal opinions for clients. - Served as a trainer in a corporate governance project supported by the Corporate Governance Council (USAID), focusing on shareholders' rights and their protection.

Education and training		
• Dates (from - to)		2010-2012
• Name and address of organization providing education or training		Ss. Cyril and Methodius University – Skopje, Macedonia Faculty of Law "Iustinianus Primus"
• Principal subjects / occupational skills covered in the training		International Law
• Academic title		Doctor of Legal Studies
• Level in national classification		VIII

• Dates (from - to)		**2004-2010**
• Name and address of organization providing education or training		Ss. Cyril and Methodius University – Skopje, Macedonia Faculty of Law "Iustinianus Primus"
• Principal subjects / occupational skills covered in the training		International Law
• Academic title		Master of Legal Studies Module: International Law
• Level in national classification		VII/2

• Dates (from - to)	**1999-2003**
• Name and address of organization providing education or training	Ss. Cyril and Methodius University – Skopje, Macedonia Faculty of Law "Iustinianus Primus"
• Principal subjects / occupational skills covered in the training	International Law
• Academic title	Bachelor of Laws
• Level in national classification	VII/1

Professional Experience

• Dates (from - to)	2021 to date
• Location	Sv. Kiril i Metodij 52B, Skopje, Macedonia
• The company and the person responsible (name and contact details)	State Election Commission Mr. Aleksandar Dashtevski, Former president dashtevski@gmail.com
• Position	Certified Trainer

• Dates (from - to)	**2021 to date**
• Location	Varshavska, 23, Skopje, Macedonia
• The company and the person responsible (name and contact details)	Yahya Kemal College Skopje Maja Tripunoska maja.tripunoska@ykc.edu.mk
• Position	Teacher in Law subjects

• Dates (from - to)	**2016-2017**
• Location	Dimitar Mirchev, 9, Skopje, Macedonia
• The company and the person responsible (name and contact details)	Ministry of Interior of the Republic of Macedonia Mr. Oliver Andonov, Minister/Additional Deputy Minister oliver.andonov@ugd.edu.mk
• Position	State Advisor for Legal Affairs

International congresses and symposia

• Dates (from – to)	11 November, 2025
• Location	Skopje, Macedonia
• The company and the person responsible	University of Skopje, International Scientific Congress of Faculty of Informatics and Institute for Business and Management at University of Skopje It-Tour
• Position	Co-author of scientific paper titled: JUDICIAL SOFTWARE SYSTEMS IN CRIMINAL JUSTICE: LEGAL REGULATION, EMPIRICAL FINDINGS, AND GOVERNANCE CHALLENGES

• Dates (from – to)		**11 November, 2025**
• Location		Skopje, Macedonia
• The company and the person responsible		University of Skopje, International Scientific Congress of Faculty of Informatics and Institute for Business and Management at University of Skopje It-Tour
• Position		Co-author of scientific paper titled: LEGAL PROTECTION FROM DOMESTIC VIOLENCE IN NORTH MACEDONIA: INSTITUTIONAL RESPONSIBILITIES, EMPIRICAL EVIDENCE, AND THE SUPPORTIVE ROLE OF ARTIFICIAL INTELLIGENCE

• Dates (from – to)		**27 December, 2025**
• Location		Skopje, Macedonia
• The company and the person responsible		University of Skopje, International Scientific Conference of The Institute of National Geography Geo³ Conference 2025 Geography in The Age of Global Transformation: Spatial Inequalities, Sustainability, and Territorial Development
• Position		Co-author of scientific paper titled: NORMATIVE REGULATION OF TEACHING STAFF IN PRIMARY AND SECONDARY EDUCATION: LEGAL COHERENCE, GOVERNANCE CAPACITY, AND COMPARATIVE EUROPEAN PERSPECTIVES

• Dates (from – to)		**27 December, 2025**
• Location		Skopje, Macedonia
• The company and the person responsible		University of Skopje, International Scientific Conference of The Institute of National Geography Geo³ Conference 2025 Geography in The Age of Global Transformation: Spatial Inequalities, Sustainability, and Territorial Development
• Position		Co-author of scientific paper titled: DIAGNOSED MORBIDITY VERSUS EPIDEMIOLOGICAL RISK IN CHRONIC RESPIRATORY DISEASES: A SPATIALLY STANDARDIZED ANALYSIS OF NORTH MACEDONIA

• Dates (from – to)		**10 February, 2021**
• Location		Banska Bystrica, Slovakia
• The company and the person responsible		Matej Bel University, Banská Bystrica, Slovakia
• Position		Co-author of scientific paper titled: National State or an Undefined Formation? - Case Study of the Republic of Macedonia – Prespa Agreement, From National to Artificial State

• Dates (from – to)		**6 April, 2018**
• Location		Ulcin, Montenegro
• The company and the person responsible		Institute for Scientific Research and Development & Partners
• Position		Author of scientific paper titled: Minority Rights in International Law

• Dates (from – to)		**24 February, 2017**
• Location		Trencin, Slovakia
• The company and the person responsible		University Aleksandar Dubcek, Faculty of Political Sciences
• Position		Co-author of scientific paper titled: The impact of the political crisis in the Republic of Macedonia on creation of unconstitutional precedents and security threats

• Dates (from – to)		**24 February, 2017**
• Location		Trencin, Slovakia
• The company and the person responsible		University Aleksandar Dubcek, Faculty of Political Sciences
• Position		Co-author of scientific paper titled: The influence of the national identity on the international politics: comparative view on Europe and the Balkans, with Prof. Blagoj Conev, PhD

• Dates (from – to)		**8 October, 2016**
• Location		Skopje, Macedonia
• The company and the person responsible		University of Tourism and Management
• Position		Co-author of scientific paper titled: Legal Protection of Icons as part of the Macedonian cultural heritage

• Dates (from – to)		**28 November, 2015**
• Location		Porto, Portugal
• The company and the person responsible		OBEGEF Portugal
• Position		Co-author of scientific paper titled: The implication of gray economy on the modern crime, III Interdisciplinary Insights on Fraud and Corruption

• Dates (from – to)		**June, 2015**
• Location		Ohrid, Macedonia
• The company and the person responsible		University “St. Kliment Ohridski”- Bitola Faculty of Security – Skopje
• Position		Co-author of scientific paper titled: The “Armed humanitarian intervention as triumph of the human rights over the sovereignty

• Dates (from – to)	14-16 June, 2015
• Location	Gostivar, Macedonia
• The company and the person responsible	International Vyzion University
• Position	Co-author of scientific paper titled: Management of Prison Conditions as a Precondition for Better Socialization

• Dates (from – to)	10 February, 2015
• Location	Trencin, Slovakia
• The company and the person responsible	University Aleksandar Dubcek, Trencin, Slovakia, Faculty of Political Sciences
• Position	Author of scientific paper titled: The process of ethnic homogenization of the Greek Nation and its impact over the denouncing of the cultural identity of the other ethnic groups: the case with the Macedonian Ethnic Majority

• Dates (from – to)	28-29 May, 2014
• Location	Novi Sad, Serbia
• The company and the person responsible	EDUCONS University
• Position	Co-author of scientific paper titled: The significance of intellectual capital in creating new values to the organization in Macedonia

Publications	
December, 2025	THE MODERN CHINESE OPENING-UP POLICY VIEWED THROUGH BRI: FROM AFRICA TO EUROPE, UTMS Journal of Economics 16 (2), 2025 www.utmsjoe.mk/files/Vol.16.No.2/2.THE-MODERN-CHINESE-OPENING-UP-POLICY-VIEWED-THROUGH-BRI-FROM-AFRICA-TO-EUROPE.pdf
December, 2025	CORRUPTION IN EUROPEAN UNION INSTITUTIONS (2015–2024): TRENDS, CHALLENGES, AND INSTITUTIONAL RESPONSE, GEA JOURNAL OF GEOGRAPHY 1 (2), https://ing.utms.edu.mk/issues/vol-1-no-2
June, 2025	COMPETITION OF GREAT POWERS IN THE WESTERN BALKANS (2010–2025) , GEA JOURNAL OF GEOGRAPHY 1 (1) https://ing.utms.edu.mk/aim-and-scope
June, 2024	Enhancing Workplace Environment by Addressing Mobbing: Impacts on Motivation and Productivity, UTMS Journal of Economics 15(1), 2024, https://utmsjoe.utmsjoe.com/files/Vol.15.No.1/6.ENHANCING-WORKPLACE-ENVIRONMENT-BY-ADDRESSING-MOBBING-IMPACTS-ON-MOTIVATION-AND-PRODUCTIVITY.pdf
July, 2024	Navigating Legal Aspects of Health Management: A Simplified Overview, International Journal of Scientific Reasearch / Universes, Vol. 2 (2), 2024, https://oaijoaru.org/manuscript/38/
2023	Identification of handwritten signature, IDEA International Journal of Science and Arts. 7 (14), 2023 https://www.eu.edu.mk/en/publications/
2023	Historical, Cultural (Non) – Diference: Europe and The Balkans, IDEA International Journal of Science and Arts. 7 (13), 2023

		https://www.eu.edu.mk/wp-content/uploads/2023/06/IJSA-IDEA-Vol-7-No-13-Final-1.pdf
October, 2022		European Security Through the Prism of Identity and International Conflicts (The Case of the Republic of North Macedonia), CONTEMPORARY MILITARY CHALLENGES/SODOBNI VOJAŠKI IZZIVI, vol.24, no.4, 2022, pp.95-118. https://doi.org/10.33179/bsv.99.svi.11.cmc.24.4.6
June, 2020		Evolving a New Paradigm in Education Appropriate to the Needs of the 21st Century, UTMS Journal of Economics, Vol.11, No. 1, 2020. http://utmsjoe.mk/files/Vol.11.No.1/UTMSJOE-2020-1101-6.EVOLVING_A_NEW_PARADIGM_IN_EDUCATION_APPROPRIATE_TO_THE_NEEDS_OF_THE_21ST_CENTURY.pdf
2019		Dissembling And Redefining of one State and Nation (The Example Of The Republic Of Macedonia Through The Prism Of The Political, Security, Legal And International Consequences For The Macedonian State And Nation), Trenčianska Univerzita Alexandra Dubčeka v Trenčíne Katedra politológie, Political Science Forum Vol. 8, No. 2, Fall 2019 http://politologia.tnuni.sk/fileadmin/Political_Science_Forum/16_PSF_vnutro.pdf
December, 2018		Economic Sanctions in International Law. UTMS Journal of Economics Vol.9, No.2, December, 2018 http://utmsjoe.mk/files/Vol.%209%20No.%202/UTMSJOE-2018-0902-09-Ilieva-Dashtevski-Kokotovic.pdf
June, 2018		PROMOTING GENDER EQUALITY TROUGH EQUAL LIFE STANDARD IN EU COUNTRIES, UTMS Journal of Economics, Vol.9, No. 1 (pp.), June 2018 http://utmsjoe.mk/files/Vol.%209%20No.%201/UTMSJOE-2018-0901-09-Dashtevski_Ilieva_Popova-Koskarova.pdf
2018		Women in Business and Management in the Republic of Macedonia, Scientific Project University of Tourism and Management in Skopje, 2018 (in Macedonian language) https://fmcr.utms.edu.mk/images/Departmani/Naucno_istrazuvacki_proekti/2017-MCR2 .pdf
2018		THE RIGHT OF SELF-DETERMINATION IN 21 CENTURY: COMPARATIVE AND INTERNATIONAL LAW PERSPECTIVE, Alexandar Dubcek University in Trencin, Slovakia, University Review, Vol. 12, No. 1, 2018 http://ur.tnuni.sk/fileadmin/dokumenty/UR_V12_ISS-1_10to16_Ilieva.pdf
2017		INTERNATIONAL LEGAL FRAMEWORK FOR DEALINHG WITH HATE SPEECH, Časopis Medzinárodné vzťah Volume 15, issue 4 (EBSCO) https://fmv.euba.sk/www_write/files/dokumenty/veda-vyskum/medzinarodne-vztahy/archiv/2017/4/MV_2017_4.pdf
2017		THE IMPACT OF USA'S AND RUSSIA'S INTERESTS ON SECURITY AND DEMOCRACY IN THE BALKANS (case study: Republic of Macedonia), Alexandar Dubcek University in Trencin, Political Science Forum No.6, issue 2
2017		Identity Theft: A Modern "Gateway" Crime, International Refereed Scientific Journal VISION, Vol.2, issue 1 http://visionjournal.edu.mk/wp-content/uploads/2018/05/Vision

		Journal2-v17web.pdf
2017		The influence of national identity in international politics: a comparative outline of Europe and the Balkans, Political Science Forum No.6, issue 1
2017		Banking Without Interest? UTMS Journal of Economics, Vol. 8, No. 1 (pp.), June, 2017 (EBSCO) http://utmsjoe.mk/files/Vol.%208%20No.%202/UTMSJOE-2017-0802-07-Ilieva-Ristovska-Kozuharov.pdf
2017		THE REPUBLIC OF MACEDONIA AND ITS RECOGNITION IN THE INTERNATIONAL COMMUNITY (1991-2015), article in Scientific Monograph: Macedonia in 21st century: Social, Political and Economic Issues, Nova Science Publishers, USA https://novapublishers.com/shop/macedonia-social-political-and-economic-issues/
2017		Islamic Banking and its Perspectives, International Journal of Academic Research in Business and Social Sciences, 2017, vol. 7, issue 2 https://pdfs.semanticscholar.org/e834/011072330e086fc7d2ae3cf06b785f73f213.pdf
2017		EU Enlargement and Financial Crisis, International Journal of Academic Research in Business and Social Sciences, 2017, vol. 7, issue 1 https://pdfs.semanticscholar.org/c88f/75d1e22614abca950113fb16203ddafbfeba.pdf
2016		Multiculturalism and Multi-confesionalism in the Balkans and in Macedonia: Historical Influences and Actual Cases, "Political science forum" University Aleksandar Dubcek, Trencin, Slovakia, 2016
2016		THE IMPACT OF POLITICS ON INTERNATIONAL LAW: "MACEDONIA V. GREECE" IN THE INTERNATIONAL COURT OF JUSTICE, "Political science forum" University Aleksandar Dubcek, Trencin, Slovakia, 2016
2015		GLOBALIZATION, WOMEN AND THE MUSLIM WORLD, Macedonian Political Science Forum eProceedings, March 2015, Issue 6 https://cdca9488-1ffa-4eda-8850-daaca575e894.filesusr.com/ugd/36d9a1_688d1ff3fe3c4877b6324a5a29707577.pdf
2015		Harmonization of tax policies reviewing Macedonia and Croatia, UTMS Journal of Economics, Vol. 6, No. 2 (pp.), December 2015 http://utmsjoe.mk/files/Vol.%206%20No.%202/UTMSJOE-2015-0602-007-Kozuharov-Ristovska-Ilieva.pdf
2015		EQUAL EMPLOYMENT OPPORTUNITIES IN THE RECRUITMENT AND SELECTION PROCESS OF HUMAN RESOURCES, UTMS Journal of Economics, Vol. 6, No. 2 (pp.), December 2015 http://utmsjoe.mk/files/Vol.%206%20No.%202/UTMSJOE-2015-0602-009-Stoilkovska-Ilieva-Gjakovski.pdf
2015		AWARENESS ABOUT MEDIATION AS AN ALTERNATIVE FORM OF DISPUTE RESOLUTION: PRACTICES IN THE REPUBLIC OF MACEDONIA, International Journal of Cognitive Research in Science, Engineering and Education (IJCRSEE), Vol 3, No 1 (2015) http://ijcrsee.com/index.php/ijcrsee/article/view/110

2015		Is there a possibility of crash between the Islam and the modern world Macedonian Political Science Forum eProceedings, March 2015, Issue 4 https://cdca9488-1ffa-4eda-8850-daaca575e894.filesusr.com/ugd/36d9a1_f3a9bc939bc64f5fb36050186678786a.pdf
2014		"Is Islam Misogynic?", Global Journal of Human Social Sciences, USA, 2014 https://socialscienceresearch.org/index.php/GJHSS/article/view/887
2012		Republic of Macedonia on its road to the EU and NATO, International Scientific Journal "Poslovna Ekonomija" Educons University, Sremska Kamenica, vol.2, 2012 https://educons.edu.rs/wp-content/uploads/2016/01/PE_dec2012_konacna.pdf